

## Terms of Reference - Shape Our Own Future Committee

### Constitution

The Shape Our Own Future Committee shall be a Committee appointed by the Executive Committee of the Diocese of Yukon.

### Objective

The objectives of the committee are to identify ways to reshape our future as a Diocese making it better able to do ministry in an effective and fiscally responsible way, rather than waiting to have our future decided for us.

### Membership

The Committee will have no fewer than three members and have the power to co-opt other members as needed. At least one member should be on the current Executive Committee. Meetings shall be held as needed to meet a timeline for presentation of a report at the 2015 Diocesan Synod.

### Meetings

Meetings may be held by teleconference; Skype or in person. Email can also be used to communicate between more formal meetings.

A quorum for any meeting shall be a simple majority of the members of the Committee.

Minutes of all meetings shall be kept and distributed to the Committee members in a timely fashion. Email correspondence will be compiled and kept with the minutes.

Meetings shall be held as needed to meet a timeline of presentation at the 2015 Synod.

### Responsibilities

The responsibilities of the committee shall include but not be limited to the following:

Consider changing and/or adding any and all forms of ministry with the following issues in mind:

- The demographics of our Diocese.
- What does it mean to be "church" in the Diocesan of Yukon in the foreseeable future including a vision and mission statement. Address ways to increase community exposure. Address ways to evangelize more effectively and to build up the body of the church. Address issues of what it means to be inclusive.
- Assess the continuing viability of a bishop, a diocesan administrator and a diocesan office. What is best for the Diocese. Address ways to reduce costs and

to increase income. Should the Bishop take on a parish in an outlying community?

#### Facts/History to Consider:

- What is the historic picture for the last ten years on the reduction of Diocesan reserves?
- Is it possible to revisit the Diocese of the Arctic's possible interest in the MacKenzie Delta parishes becoming part of the Diocese of Yukon for a five year trial , examining advantages and disadvantages of such an arrangement, including a cost benefit analysis.
- Review the potential sustainability of all existing parishes including potential for greater or lesser self-sufficiency including ways to reduce costs and increase revenue
- Research the implications of the dwindling National Church contributions to the Council of the North on the feasibility of a continuing Diocese of Yukon.

#### Reporting

The Committee will:

- Deliver all minutes to the Administrative Officer of the Diocese
- Report their findings to the Executive Committee at their bi-annual meetings
- Report their findings to the 2015 Synod